



CODE OF CONDUCT

Studioholders, guests hiring the space, audiences, visitors, etc— you must at all times be aware of your language, behaviour, conduct, demeanour, presence, etc... It should go without saying, but:

This is NO space for bullying, intimidation, threats, violence, racism, sexism, homophobia, touching people without their consent; being intoxicated, drunk, disruptive, obstructive, abusive, obnoxious, and so on, *etc!*

ENTRY INTO THIS BUILDING IS AGREEMENT OF THESE PRINCIPLES

If I, or my guests, or anyone else, becomes unwelcome at Irene at any time, for any reason, at the sole discretion and decision of the Irene Group, I (or we) will be required to leave immediately, no refund.

For more information, contact irenearts@riseup.net

Some other things expected of you:

- Be aware of your neighbours, and show respect;
- Be responsible for your own actions, and be *aware* that your actions have an effect on others;
- Take responsibility for your actions, especially if you get called out for shitty behaviour;
- Recognise that Irene is a shared working space so cooperate with others; and look out for each other's safety and wellbeing; and,
- Work with the Irene Group to ensure that we require people to leave if they don't abide by these principles! If you're asked to leave by the Irene Group, the decision is final.
- **THIS IS A ZERO TOLERANCE POLICY!**

If you experience or witness any shitty behaviour, what you could do is:

- Approach a Caretaker for support;
- Report a concern or incident to the Irene Group via irenearts@riseup.net OR ask a Caretaker to report on your behalf (can be done in confidence, if need be).

Remember to take care of yourself, to help care for the Irene community, and each other together, and go make some great art—that's why you're here!

Any questions, please feel free to ask anytime...

*Thanks,
Irene Group*