



CODE OF CONDUCT

All persons at Irene—be it studio-holders, guests hiring the space, audiences or other members of the community—must at all times be aware of their language, behaviour, conduct, demeanour, presence, etc..

This is NO space for bullying, intimidation, threats, violence, racism, sexism, homophobia, touching people without their consent; being intoxicated, drunk, disruptive, obstructive, passive/aggressive, abusive, and so on, etc!

ENTRY INTO THIS BUILDING IS AGREEMENT OF THESE RULES

For more information, contact irenearts@riseup.net

Some other things expected of you:

- To be aware that everyone has different physical and emotional boundaries, and to *respect* that;
- Be responsible for your own actions, and be *aware* that your actions have an effect on others;
- Take responsibility for your actions, especially if you get called out for shitty behaviour;
- Cooperate with others; look out for each other's safety and wellbeing; and,
- Help work with the Irene Group to ensure that we require people to leave if they don't abide by these rules.
- **THIS IS A ZERO TOLERANCE POLICY!**

If you experience or witness any shitty behaviour, what you could do is:

- Approach a Caretaker for support;
- Report a concern or incident to the Irene Group via irenearts@riseup.net OR ask a Caretaker to report on your behalf (can be done in confidence, if need be).

Entry into this building means you understand and agree:

If I, or my guests, or anyone else, becomes unwelcome at Irene at any time, for any reason, at the sole discretion and decision of the Irene Group, I (or we) will be required to leave immediately, no refund.

Remember to take care of yourself, to help care for the Irene community, and each other together, and go make some great art—that's why you're here!

Any questions, please feel free to ask anytime...

*Thanks,
Irene Group*